

Carbon Reduction Plan

Supplier name: System People Ltd

Publication date: 27/03/2025

Commitment to achieving Net Zero

System People Limited is committed to achieving Net Zero emissions by 2035.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

| Baseline Year: 2025 | |
|--|--|
| Additional Details relating to the Baseline Emissions calculations. | |
| | |
| Baseline year emissions: | |
| EMISSIONS | TOTAL (tCO ₂ e) |
| Scope 1 | 4.2 |
| Scope 2 | 722.6 |
| Scope 3 (Included Sources) | 1875.33 purchased goods and services, Fuel (LGV), transportation business travel. employee commuting. |
| Total Emissions | 2602.13 |

| Year: 2025 | |
|--|--|
| Additional Details relating to the Baseline Emissions calculations. | |
| | |
| Baseline year emissions: | |
| EMISSIONS | TOTAL (tCO ₂ e) |
| Scope 1 | 3.9 |
| Scope 2 | 722.6 |
| Scope 3 (Included Sources) | 2005.33 purchased goods and services, Fuel (LGV), transportation business travel. employee commuting. |
| Total Emissions | 2602.13 |

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction initiatives.

We project that carbon emissions will decrease over the next five years by 30% .

Our predominate carbon emission source is our LGV training fleet and we are taking measures to ensure all of our fleet is converted fully to Euro 6 by January 2026

Our trailers will be converted to fuel efficient design by June 2025

CPD activities for training staff include Fuel efficient driving techniques to ensure trainees use these skills when operating in their own fleets.

We have implemented greater home working which will reduce staff commuting by 25% by December 2025.

We have a dedicated Carbon Reduction Champion who is at Director level

All interior lighting will be low energy and on PIR sensor by February 2024

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Date: 27/04/2024

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>