

# Plant Operation Apprenticeship

## Benefits of Apprenticeships

Businesses across the UK offer apprenticeship places because they recognise their effectiveness at increasing productivity, improving business performance and ensuring a committed and competent workforce.



## Plant Operation Apprenticeship

### What is a plant operation Apprenticeship?

An apprenticeship is a training programme that is completed whilst also working and getting paid. You are enabled to demonstrate and recognise your skills, knowledge and understanding so you can work as a Plant Operator within the construction industry.

### How long does an Apprenticeship last?

The apprenticeship will last for a minimum of 18 months.

### What level is the Apprenticeship?

The Plant Operative is a Level 2 Apprenticeship programme.

### Progression opportunities on completion of Apprenticeship

There is not an advanced apprenticeship in plant operations. However, after gaining work experience there are opportunities to progress into occupational work supervision, management or technical support areas.

## Induction

This is two days in duration with SP Training and on average around fourteen days with the employer. The induction explains what will be covered during the apprenticeship with SP Training and in the workplace with the employer.

## Maths & English

This apprenticeship requires a minimum of level 1 maths & English.

If the candidate already possess maths and English at level 1 then they will be supported to achieve level 2. If they already have level 2 they will not be required to do maths and English qualifications.

Level 1 is equivalent to grade D-E (3-2) GCSE and level 2 is equivalent to Grade A-C (9-4) GCSE.

## Entry Requirements

Candidates must either have, or be able to be assessed to achieve level 1 English and maths.

## What Qualifications Will Be Achieved?

At the end of the apprenticeship the following training and qualifications will have been achieved:

- Level 2 Certificate in Plant Operations – Building/Construction
- Level 2 NVQ Diploma in Plant Operations
- Risk Assessment Level 2
- Employee Rights and Responsibilities
- CITB Health & Safety Awareness
- Abrasive Wheels
- Manual Handling
- COSHH Level 2
- First Aid
- Functional Skills Level 1 (minimum) or Functional Skills Level 2



**Timetable** (Guide only as each apprentice and employer has different needs)

Activity	
Month 1	Induction
	Level 2 Risk Assessment
	Mental Health
	Site Safety
Month 2	Maths & English Level 1 Functional Skills Training
Month 3	Programme Review
	Employer Rights and Responsibilities
	Forward Tipping Dumper Training
Month 4	Maths & English Level 2 Functional Skills Training
Month 5	E-learning - <i>Self Development</i>
Month 6	Programme Review
Month 7	Excavator 360 Below and Above 10 tonnes Training
Month 8	E-Learning- <i>Managing Conflict</i>
Month 9	Programme Review
Month 10	E-Learning - <i>Equality and Diversity</i>
Month 11	Ride on Roller Training
Month 12	Programme Review
Month 13	E-Learning - <i>Communication</i>
Month 14	Telescopic Handler Training
Month 15	Programme Review
Month 16	E-Learning - <i>Team Work</i>
Months 17 & 18	Exit Review & Next Step planning
<b>Apprenticeship Completion</b>	

Note - In practice **observation in the workplace, employer specific training, programme reviews and functional skills home study** (if applicable) will run throughout the entire programme.

### What Is Required From You the Employer?

For the majority of apprenticeships, the employer is required to allow the apprentice time to study and take assessments. We will advise in advance as much as possible to facilitate work planning.

The employer is also asked to facilitate visits from SP Training assessors to both assess competency and monitor training performance and competence.

Please note that before joining an apprenticeship programme, all applicants will need to be assessed to determine their level of English and maths and an Eligibility Check will also need to be carried out.

If you require more information, please email [info@sptraininguk.com](mailto:info@sptraininguk.com) or call **01228 530552**